



Central International University(CIU) (Formerly, Central Hamburg University-CHU)

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Zambia RNGO101/1199/2020

Duties & Responsibilities

The Global Deputy Chief Executive Officer(GDCEO) Central International University(CIU)

Region Of Operation
Germany, Zambia and Globally

Currently Serving
Isaac Mulongo, Germany

Updated: At CIU Germany HQ, 08.07.2023

Duties & Responsibilities

General Definition

A Global Deputy CEO of a university is a senior executive who holds a key leadership position in the institution and works closely with the Global CEO to oversee and manage its operations, strategic direction, and global engagement. The role of a Global Deputy CEO involves providing leadership, guidance, and support in executing the organization's vision and goals on a global scale. They collaborate with various stakeholders, contribute to strategic decision-making, and help ensure the overall success and advancement of the university in the international higher education landscape. The Global Deputy CEO plays a vital role in driving the institution's global initiatives, promoting academic excellence, fostering partnerships, and maintaining strong relationships with internal and external stakeholders.

The role of the Deputy Global CEO of Central International University (CIU) encompasses a range of responsibilities, including:

1. **Strategic Leadership:**
Work closely with the Global CEO to develop and implement the organization's strategic vision and goals. Contribute to the formulation of strategic objectives, action plans, and performance indicators.
2. **Leadership and Team Management:**
Provide leadership and direction to the executive team and employees. Support the Global CEO in fostering a culture of accountability, high performance, and continuous improvement.
3. **Stakeholder Engagement:**
Build and maintain relationships with key stakeholders, including the board of trustees, government officials, industry partners, donors, and community leaders. Actively engage with stakeholders to communicate the organization's strategic priorities and seek collaboration and support.
4. **Financial Sustainability:**
Assist in driving revenue generation and financial sustainability. Contribute to fundraising efforts, donor cultivation, and revenue diversification initiatives. Work closely with the finance and development teams to ensure sound financial management.

5. **Operational Efficiency:**
Support efforts to ensure operational efficiency and effectiveness. Collaborate with various departments to streamline processes, optimize resource allocation, and implement best practices in operational management.
6. **Innovation and Continuous Improvement:**
Foster a culture of innovation and continuous improvement within the organization. Contribute to initiatives that encourage creativity, experimentation, and adaptation to change. Support research and development efforts and create channels for feedback and learning.
7. **Talent Management:**
Assist in talent acquisition, development, and retention strategies. Work with the HR department to attract and develop top talent, establish performance management systems, and create a positive work environment.
8. **Compliance and Risk Management:**
Support compliance with legal and regulatory requirements. Stay informed about relevant laws and regulations, work closely with legal counsel, and ensure the organization adheres to compliance obligations. Contribute to risk identification, assessment, and mitigation efforts.
9. **Partnership Development:**
Assist in identifying and nurturing strategic partnerships and collaborations. Contribute to the negotiation of agreements and the establishment of relationships with external organizations, including universities, research institutions, industry associations, and international partners.
10. **Branding and Reputation:**
Support efforts to enhance the organization's reputation and brand image. Contribute to the development and implementation of branding and marketing strategies. Assist in communicating the organization's values, achievements, and impact to diverse audiences.
11. **Student Success:** Support initiatives to prioritize student success and create an enriching learning environment. Contribute to efforts that provide access to high-quality education, cultural exchange, and experiential learning opportunities. Promote students' personal and professional development.
12. **External Representation:** Represent the organization at external events and forums. Attend industry conferences, speaking engagements, and networking events to showcase the organization's expertise and enhance its visibility and influence.

13. Performance Monitoring and Reporting:

Contribute to the monitoring and reporting of organizational performance. Assist in establishing key performance indicators (KPIs), collecting and analyzing data, and communicating results to stakeholders. Use performance insights to drive decision-making and continuous improvement.

14. Ethics and Integrity:

Uphold ethical standards and promote integrity within the organization. Support the establishment of a strong ethical culture, adherence to the code of conduct, and mechanisms for reporting and addressing ethical concerns.#

15. Alumni Engagement:

Assist in strategies to engage with alumni and foster lifelong connections. Contribute to initiatives such as alumni events, mentoring programs, and leveraging alumni networks for career development, fundraising, and advocacy.

16. Professional Development:

Stay informed about global education trends and best practices. Engage in professional networks, subscribe to relevant publications, and participate in educational conferences and forums. Share knowledge and experiences with peer institutions and identify innovative approaches for implementation.

As the Deputy Global CEO, your role is crucial in supporting the Global CEO in driving the success and advancement of CIU. Your responsibilities require strong leadership, strategic thinking, stakeholder management, financial acumen, operational efficiency, and a commitment to the organization's mission and values.