



Central International University(CIU) (Formerly, Central Hamburg University-CHU)

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Registration Numbers
Germany VR 4174 HL
Zambia RNGO101/1199/2020

Duties & Responsibilities

**The President & Founder
Central International University(CIU)**

**Region Of Operation
Global**

**Currently Serving
Evans N. Lukomona, Germany**

Updated: At CIU Germany HQ, 02.07.2023

Duties & Responsibilities

The President and Founder shall confine his functions as shortlisted below. Therefore, all the staff are hereby informed by these functions.

The President & Founder **Central International University (CIU)**

1. Visionary leadership:

The President & Founder provides visionary leadership to CIU, setting the strategic direction, goals, and objectives of the university. They articulate a compelling vision for CIU's future and inspire stakeholders to work towards its realization.

Execution: The President & Founder develops a clear vision for CIU and communicates it effectively to the university community, including faculty, staff, students, and external partners. They engage in strategic planning, collaborate with key stakeholders, and make informed decisions to align CIU's mission with its long-term goals.

2. Organizational management:

The President & Founder oversees the overall management of CIU, ensuring effective operation, coordination, and integration of all university functions and departments.

Execution: The President & Founder provides leadership and guidance to the university administration, ensuring efficient organizational structures, policies, and procedures. They foster a culture of collaboration, accountability, and innovation, promoting effective communication and decision-making across departments.

3. External relations and partnerships:

The President & Founder represents CIU in external relations, building and nurturing strategic partnerships with other educational institutions, government agencies, industry leaders, and community organizations.

Execution: The President & Founder engages in networking and relationship-building activities, attending conferences, meetings, and events to establish connections and collaborations. They leverage partnerships to enhance academic programs, research opportunities, and resource mobilization for the university.

4. Fundraising and resource mobilization:

The President & Founder leads efforts in fundraising and resource mobilization to support CIU's mission, programs, and infrastructure development.

Execution: The President & Founder develops and implements fundraising strategies, engages with potential donors, and cultivates relationships with philanthropic organizations and alumni.

They oversee the development of grant proposals, fundraising campaigns, and sponsorship initiatives to secure financial resources for the university's growth and sustainability.

5. Academic excellence and curriculum development:

The President & Founder ensures academic excellence at CIU by promoting high-quality teaching, learning, and research. They oversee curriculum development, accreditation processes, and academic policies.

Execution: The President & Founder works closely with academic leaders, faculty, and curriculum committees to enhance academic programs, aligning them with industry demands and international standards. They promote a culture of innovation, interdisciplinary collaboration, and continuous improvement in teaching and learning methodologies.

6. Student success and support:

The President & Founder prioritizes student success and supports the provision of comprehensive student services, including academic advising, career development, and extracurricular activities.

Execution: The President & Founder advocates for student-centered policies and initiatives, ensuring the availability of resources and support systems that foster student engagement, retention, and success. They collaborate with student affairs professionals, faculty, and staff to create a positive and inclusive learning environment.

7. Financial oversight and sustainability:

The President & Founder provides financial oversight to ensure the financial stability and sustainability of CIU. They monitor the university's financial performance, establish prudent financial practices, and make strategic financial decisions.

Execution: The President & Founder collaborates with the finance and administration team to develop and monitor the university's budget, manage resources, and ensure compliance with financial regulations. They review financial reports, analyze financial data, and make informed decisions to optimize revenue generation and control expenses.

8. Community engagement and social impact:

The President & Founder fosters community engagement and promotes CIU's social impact by initiating and supporting community outreach programs, partnerships, and initiatives.

Execution: The President & Founder actively engages with local communities, government agencies, and non-profit organizations to address societal challenges and contribute to community development. They lead initiatives that integrate CIU's expertise and resources to positively impact the local and global community.

9. Board of Directors liaison:

The President & Founder serves as the liaison between the university administration and the Board of Directors, providing regular updates, seeking guidance, and facilitating effective governance.

Execution: The President & Founder maintains a strong relationship with the Board of Directors, preparing and presenting reports on the university's performance, strategic initiatives, and significant decisions. They collaborate with board members to ensure alignment between CIU's mission and the board's vision.

10. Continuous improvement and innovation:

The President & Founder promotes a culture of continuous improvement and innovation at CIU, encouraging creativity, research, and the adoption of emerging technologies and teaching methodologies.

Execution: The President & Founder fosters an environment that values and rewards innovation and supports faculty, staff, and students in exploring new ideas and approaches. They champion research and development activities, invest in modern infrastructure and technology, and encourage entrepreneurship and interdisciplinary collaboration.

11. Policy development and compliance:

The President & Founder oversees the development, implementation, and compliance of policies and procedures across CIU, ensuring adherence to regulatory requirements and best practices.

Execution: The President & Founder collaborates with legal and compliance officers to establish and review policies and procedures that govern the university's operations. They ensure compliance with legal and regulatory frameworks related to education, employment, finance, and student affairs.

12. Alumni engagement and relations:

The President & Founder cultivates strong relationships with CIU alumni, fostering engagement, and creating opportunities for their involvement in the university's activities and initiatives.

Execution: The President & Founder develops alumni engagement strategies, organizes alumni events, and establishes platforms for alumni networking and mentoring. They recognize and celebrate the achievements of alumni, involve them in fundraising efforts, and leverage their expertise and connections to benefit CIU.

13. Crisis management and risk mitigation:

The President & Founder leads crisis management efforts, ensuring preparedness, timely response, and effective communication during emergencies, disruptions, or reputational risks.

Execution: The President & Founder collaborates with relevant departments to develop emergency response plans, establish communication protocols, and conduct drills or simulations. They provide leadership and support during crisis situations, ensuring the safety and well-being of the university community and minimizing the impact on CIU's operations.

14. Ethical leadership and integrity:

The President & Founder exemplifies ethical leadership, upholds the highest standards of integrity, and fosters a culture of transparency, fairness, and accountability within CIU.

Execution: The President & Founder establishes a code of conduct and ethical guidelines for all members of the university community. They lead by example, promote ethical decision-making, and foster an environment where ethical behavior is valued and rewarded.

15. Faculty and staff development:

The President & Founder prioritizes faculty and staff development, supporting their professional growth, recognition, and well-being.

Execution: The President & Founder promotes faculty and staff development programs, including training, workshops, and conferences. They create opportunities for recognition, provide resources for research and scholarly activities, and prioritize work-life balance and well-being initiatives.

16. Public speaking and representation:

The President & Founder represents CIU through public speaking engagements, conferences, media interactions, and other platforms to promote the university's mission, achievements, and contributions to society.

Execution: The President & Founder prepares and delivers speeches, presentations, and interviews that effectively communicate CIU's vision, values, and accomplishments. They serve as a spokesperson for the university, building relationships with the media and engaging in public discussions on relevant educational and societal topics.

17. Technology integration and digital transformation:

The President & Founder promotes the integration of technology and drives digital transformation initiatives to enhance teaching, learning, administrative processes, and overall university operations.

Execution: The President & Founder advocates for investment in technological infrastructure, software, and systems that support digital learning, data management, and administrative efficiency. They collaborate with IT professionals, faculty, and staff to identify innovative solutions and ensure effective implementation and utilization of technology across CIU.

18. Academic research support and recognition:

The President & Founder supports academic research at CIU, fostering an environment that encourages scholarly activities, secures research funding, and promotes the dissemination of research findings.

Execution: The President & Founder provides resources and infrastructure for research activities, promotes interdisciplinary collaborations, and encourages faculty and students to engage

in research projects. They establish mechanisms to recognize and celebrate research achievements, facilitate research grant applications, and encourage publication and presentation of research findings.

19. Diversity, equity, and inclusion:

The President & Founder promotes diversity, equity, and inclusion within CIU, fostering an inclusive and welcoming environment for students, faculty, and staff from diverse backgrounds.

Execution: The President & Founder champions diversity and inclusion initiatives, establishes policies and programs that promote equity and fairness, and ensures accessibility and support for underrepresented groups. They collaborate with diversity officers, student organizations, and faculty to create a campus culture that values and celebrates diversity.

20. Evaluation and accountability:

The President & Founder establishes mechanisms for evaluating CIU's performance, assessing progress towards strategic goals, and ensuring accountability to stakeholders.

Execution: The President & Founder implements performance evaluation systems, engages in periodic reviews, and solicits feedback from faculty, staff, students, and external stakeholders. They use evaluation results to drive continuous improvement, address areas of concern, and report on CIU's achievements and impact to the university community and relevant governing bodies.