

# **LUCEP CODE OF CONDUCT & PENALTIES FOR GENERAL MEMBERS (NON-OFFICE BEARERS)**

## **Introduction**

The Lukomona Christ Exchange Program (LuCEP) Foundation thrives through the collective faith, unity, and service of its members. While leaders bear additional responsibilities, general members are also called to uphold Christ-like behavior and commitment to the vision of LuCEP. This **Code of Conduct & Penalties** provides guidance to ensure that all members contribute positively to the Body of Christ and the mission of LuCEP.

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## **1. Core Expectations of Membership**

### **1.1 Christian Witness & Lifestyle**

- Members are expected to maintain a lifestyle that honors God both inside and outside the fellowship.
- Conduct should reflect integrity, honesty, and love, avoiding actions that discredit the Gospel.

### **1.2 Respect & Fellowship**

- Members must show respect toward one another, leaders, and the broader Christian community.
- Gossip, slander, discrimination, and divisive behavior are strictly prohibited.

### **1.3 Active Participation**

- Members are encouraged to attend fellowships, programs, and outreach initiatives.
- Members should support evangelism, discipleship, and humanitarian efforts of LuCEP.

### **1.4 Stewardship & Responsibility**

- Members should responsibly support LuCEP through time, prayer, and financial contributions when possible.
- Any resources entrusted to members must be handled with care and accountability.

## 2. Penalties for Misconduct

Failure to adhere to this Code of Conduct will result in disciplinary actions based on the severity of the offense. Possible measures include:

1. **Verbal Warning** – for minor misconduct or first-time offense.
2. **Written Warning** – documented notice for repeated or disruptive behavior.
3. **Suspension of Membership Privileges** – temporary exclusion from meetings, events, or participation in specific activities.
4. **Termination of Membership** – permanent removal from LuCEP membership for serious misconduct such as:
  - Persistent divisive behavior.
  - Open rebellion against biblical values.
  - Involvement in immoral, fraudulent, or criminal activities that discredit Christ and LuCEP.

## 3. Dismissal Procedures for Members

LuCEP seeks to handle dismissal with love, grace, and fairness, balancing accountability with opportunities for restoration.

### 3.1 Identification of Concern

- Misconduct or concerns regarding a member are reported confidentially to the LuCEP leadership team.

### 3.2 Efforts of Correction

- The member is first approached with counsel, prayer, and opportunities for correction.
- A mediation process may be conducted to encourage repentance and restoration.

### 3.3 Formal Review

- If the misconduct persists, the case is formally reviewed by the membership committee or appointed elders.

### 3.4 Right to Respond

- The member in question has the right to be heard and to explain their side.

### 3.5 Final Decision

- If dismissal is necessary, the decision is communicated respectfully and in writing.

- The member is encouraged to continue personal spiritual growth, even if outside of LuCEP.

### 3.6 Restoration Possibility

- A dismissed member may reapply for membership after a period of demonstrated repentance, reconciliation, and spiritual maturity.

## 4. Declaration of Understanding

“I have read all the above, I have understood and I agree to abide by the rules.”

**Member's Name:** \_\_\_\_\_

**City & Country of Residence:** \_\_\_\_\_ / \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_



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*'The fruit of the righteous is a tree of life, and whoever wins souls is wise.' – Proverbs 11:30"*