

# **LUCEP GERMANY, EUROPEAN & INTERNATIONAL COOPERATORS GENERAL CONDUCT & PENALTIES**

*(For churches, ministries, and organizations linked with LuCEP through international cooperation)*

## **Introduction**

The Lukomona Christ Exchange Program (LuCEP) Foundation exists to foster global evangelism, discipleship, and mutual support between churches in Africa, Europe, and beyond. In building these bridges of cooperation, all partner churches and organizations are expected to abide by this **General Conduct & Penalties** framework. It ensures that partnerships remain Christ-centered, respectful, and aligned with biblical principles.

## **1. Core Principles of International Cooperation**

### **1.1 Christian Integrity & Accountability**

- Partner churches and organizations must uphold biblical standards of honesty, transparency, and stewardship.
- No misuse of partnerships for political, financial, or personal agendas will be tolerated.

### **1.2 Respect, Unity & Cultural Sensitivity**

- Cooperators must respect cultural differences, fostering unity in the Body of Christ across nations.
- Partnerships must be based on mutual trust, love, and equality, avoiding superiority or exploitation.

### **1.3 Zero Tolerance for Racism & Discrimination**

- Any form of racism, xenophobia, or ethnic superiority is absolutely prohibited.
- All partners must actively promote equality, inclusion, and respect across cultural and racial lines.
- Racism, whether expressed in speech, action, or systemic behavior, will result in immediate disciplinary review and potential termination of partnership.

## **1.4 Doctrinal & Missional Alignment**

- Cooperation must align with the core Christian mission of evangelism, discipleship, humanitarian support, and leadership development.
- Doctrinal respect is required — no partner should impose unbiblical teachings or practices on others.

## **1.5 Stewardship of Resources & Transparency**

- Shared financial, material, and human resources must be managed responsibly and transparently.
- Reports and accountability structures must be upheld in every cooperative project.

# **2. Penalties for Misconduct**

Violations of this Code of Conduct will result in disciplinary actions depending on severity:

1. **Verbal/Informal Warning** – for minor offenses or misunderstandings.
2. **Written Warning** – official notice documenting misconduct.
3. **Suspension of Partnership** – temporary freezing of cooperation until issues are resolved.
4. **Termination of Partnership** – permanent discontinuation of ties in cases such as:
  - Racism, discrimination, or xenophobia.
  - Financial or resource mismanagement.
  - Promotion of division, false doctrine, or unbiblical practices.
  - Repeated breaches of trust or misconduct.

# **3. Procedures for Misconduct & Dismissal of a Partner Organization**

## **3.1 Reporting & Review**

- Any reports of misconduct are submitted confidentially to the LuCEP Executive Board.
- A fact-finding review is conducted, considering testimonies and evidence.

## **3.2 Opportunity for Correction**

- Partners are first encouraged to correct their actions through dialogue, prayer, and mediation.

### 3.3 Formal Hearing

- If misconduct persists, a formal disciplinary meeting is held with representatives of both LuCEP and the partner organization.

### 3.4 Decision & Communication

- A decision is made, documented, and officially communicated.
- In severe cases (such as racism or fraud), termination of cooperation is immediate and non-negotiable.

### 3.5 Restoration Possibility

- LuCEP values reconciliation. A dismissed partner may seek restoration only after repentance, reformation, and assurance of changed practices.

## 4. Declaration of Understanding (For Cooperating Organizations)

“We, the undersigned, on behalf of our church/organization, affirm that we have read, understood, and agree to abide by the LuCEP General Conduct & Penalties for International Cooperators.”

**Representative's Name & Title:** \_\_\_\_\_

**Organization:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_



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*"The fruit of the righteous is a tree of life, and whoever wins souls is wise." – Proverbs 11:30"*